

MODERN SLAVERY ACT STATEMENT

This statement has been published in accordance with Section 54 of the Modern Slavery Act 2015. It sets out the steps that Formlabs Inc. and its subsidiaries (herein referred to as “Formlabs”, “we”, “us”, or “our”) have taken to prevent modern slavery in our business and supply chain. Formlabs is committed to acting ethically and with integrity in all aspects of our business, and does not tolerate any form of modern slavery, human trafficking, servitude, or forced labor.

About Formlabs

Formlabs is a leader in the additive manufacturing industry, focused on the development, manufacture and sale of 3D printers, 3D printing materials, and related accessories. Headquartered in Somerville, Massachusetts, Formlabs has 12 offices across ten countries and employs approximately 850 people worldwide. Formlabs purchases a wide range of goods and services from its global suppliers, including raw materials, hardware, software, equipment, and professional services. Formlabs’ suppliers are primarily located in Asia, North America, and Europe.

Our Policies

Formlabs is committed to adhering to the highest standards of ethics and transparency in our business. We have adopted a number of internal policies to ensure that we are conducting our business in an ethical manner. These policies include:

1. **Formlabs Code of Conduct.** Outlines our ethics and compliance principles and confirms that our business operates in accordance with the local laws in the jurisdictions where we operate. Under this policy, Formlabs and its employees are prohibited from:
 - a. Engaging in slavery, human trafficking, servitude, or forced labor
 - b. Destroying, concealing, confiscating, or otherwise denying access to an employee's identity or immigration documents, such as passports or drivers' licenses
 - c. Using misleading or fraudulent practices during the recruitment of employees, such as failing to disclose basic information or misrepresenting key employment terms
 - d. Using recruiters that do not comply with local labor laws
 - e. Charging employees or potential employees recruitment fees
 - f. If required by applicable law, failing to provide an employment contract, recruitment agreement, or other required work document in writing in a language the employee understands
 - g. Otherwise violating federal, state or local human trafficking laws, including the Trafficking Victims Protection Act

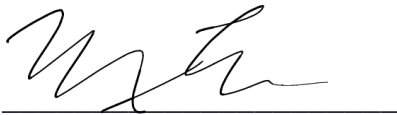
2. **Formlabs Employee Handbook.** Sets forth the rights and responsibilities of our employees and provides resources for our employees to raise concerns about our employment practices.

Formlabs does not condone any form of modern slavery in its own operations and will not knowingly work with any supplier involved in modern slavery. In addition to the above policies, our standard supply and service agreements require our suppliers to comply with all applicable laws and regulations, including those that prohibit modern slavery.

Statement Approval

This statement has been approved by the Board of Directors of Formlabs Inc. for the fiscal year ending December 31, 2024.

Sincerely,

A handwritten signature in black ink, appearing to read 'Max Lobovsky', written over a horizontal line.

Max Lobovsky
Chief Executive Officer and Director